

INDIRA MAHAVIDYALAYA

KALAMB, DIST. YAVATMAL 445401

www.indiramahavidyalaya.com

AISHE ID: C-42925

Institution Track ID: MHCOGN15368

Criterion 5 Student Support and Progression



KEY INDICATOR 5.1

Student Support



Metric No. 5.1.4 (QnM)

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertaking on policies with zero tolerance
3. Mechanisms for submission of online/offline student's grievances
4. Timely redressal of the grievances through appropriate committees

5.1.4(3) Proof for Implementation of guidelines of statutory/regulatory bodies

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

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Date: 22/04/2024

DECLARATION

The information, reports, true copies of the supporting documents, numerical data, etc. furnished in this file is verified by IQAC and found correct.


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb


PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

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**INDIRA MAHAVIDYALAYA,
KALAMB
DIST. YAVATMAL**

**POLICY DOCUMENT ON INTERNAL
COMPLAINT COMMITTEE**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Date: 22/02/2020

Policy Document on Internal Complaint Committee (ICC)

The principles of justice, humanity and dignity should be dispensed irrespective of caste, creed, social status and gender of a person. Therefore, in keeping with the ethics of institution and in accordance with the instructions of various statutory bodies an Internal Complaints Committee was established. 'Grievance' may be related to any of the employee's dissatisfaction /disagreement with any aspect of the College activities and services including those of other employees or persons. Employee or Person member of the academic staff or an officer or non-teaching staff of the College who are on the rolls of the College.

1. **Aim.** The aim of these committee is to create and maintain an effective, timely, fair and equitable grievance handling system for its employees, students. In this, following shall be the key operative principles:
 - a) To develop a culture of understanding, addressing and providing quick Redress to any grievances and take steps to prevent recurrence of such incidents;
 - b) To set in place a grievance handling system that is student / employee focused;
 - c) To ensure that any grievance is resolved promptly, objectively Sensitivity and in complete confidentiality as best as possible;
 - d) To ensure that the views of each complaint and respondent are respected and that any party to a grievance is neither discriminated against nor victimized and;
 - e) To ensure that there is a consistent response to grievances.
2. To bring about transparency in administration and to ensure an unhindered process of teaching and learning in institution and to address the grievances of all the stakeholder (students, teaching staff and administrative staff), it is important to establish an Internal Complaint Committee to weed out any aggrievement, which may arise due to biasness on the basis of religion, caste, colour, gender, linguistic origin or region or age.
3. **Types of Grievance** (The list is not comprehensive / exhaustive and issues as other may emerge would also form part of it)
 - (1) **Faculty Grievances**
 - a) Against an action of Peer Group, Head of Department & Dean.
 - b) Against the conduct of any officer or support staff.
 - c) Matters related to service conditions, performance appraisal, promotion, pay and allowances etc.
 - d) Facilities at work place.
 - e) Against library functioning.
 - f) Against common services such as transportation, canteen, medical facilities etc.
 - (2) **Staff grievances**
 - a) Grievances against Human Resource, Administration & Finance departments
 - b) Action of any member of the faculty or staff.
 - c) Against the reporting officer.

- d) Common services such as transportation, canteen, medical, etc.
- e) Facilities at work place.

(3) Student Grievances:

I. Grievances of Academic Nature

- a) Academic content, quality, Course material
- b) Class scheduling / time table
- c) Issues related to student progress such as internal assessment, attendance norms, relaxation, progression to next class etc.
- d) Inadequacy / non-availability of learning resources such as library & journals, lab equipment, IT facilities, maintenance issues, etc.

I. Grievances against Faculty (Including Heads of Departments)

- a) Academic delivery and quality.
- b) Classroom conduct.
- c) Regularity and punctuality.
- d) Any discrimination / victimization of students.

II. Registration and Examination Related

- a) Registration and Examination Related.
- b) Mid-semester, End-semester, Supplementary examination related issues.
- c) Grading / results, De-barred / year-back.

III. Non –Academic Grievances (Amenities and Services)

- a) Deficiency in common services such as transportation, canteen, medical, etc.
- b) Any deficiency in extra-curricular activities and facilities.
- c) Student financial aid.
- d) Student travel concession.
- e) Identity card related.

IV. Accounts Related Grievances

- a) Fees and dues
- b) Fees concessions
- c) Scholarships
- d) Refunds

V. Student to Student Grievances

- a) Conflicts between students of same course / class
- b) Intra College conflicts
- c) Inter College conflicts

4. Procedure for Internal Complaint

(1) Informal resolution before an issue becomes a formal grievance

- (a) Complainants will be encouraged to resolve concerns or problems directly with the person(s) / Department concerned through personal discussions / counselling.
- (b) Grievances of the faculty and staff shall, as far as possible, be resolved by their respective reporting authority.

(2) Grievance handling and resolution mechanism

- (a) Matrix for Internal Complaint mechanism for faculty and staff is attached to these regulations.
- (b) The grievance Redressal mechanism has three levels of Grievance Redressal of which, Level-III is the Appellate Authority.
- (c) Formal grievances shall be submitted in writing stating full material facts to the First Level Grievance Handling Authority, as specified in the Matrix.

(3) Procedure & stages in Grievances Handling

The following procedure can be utilized by faculty members / staff to submit a grievance of any kind, as specified under clause 6 above.

- (a) Formal complaint by the aggrieved person shall be submitted in writing to the Level-I Grievance Handling Authority.
- (b) The authority concerned will start the Redressed process within two working days of receipt of the matter
- (c) The designated authority may allow an opportunity to the complainant to formally present his / her case along with the relevant documents in support. The authority may also seek clarification from the complainant or call for further material facts having bearing on the matter. Such clarification may be sought by written or verbal request or by face-to-face interview with the complainant.
- (d) The Authority concerned will then endeavour to resolve the grievance as soon as possible, but within maximum of 5 days and convey the outcome / action taken to the complainant or forward the same to level – 2 authority.
- (e) The Level 2 authority, may get the matter investigated through a designated subcommittee, if so, considered necessary to arrive at a decision.
- (f) Wherever required, the University will take preventive or corrective action in a reasonable time and advise the complainant of the same.
- (g) The complainant may approach / appeal to the next higher level / Appellate authority in case he / she receives no response from either level 1 or level 2 handling officer, or where the complainant finds the response not being satisfactory.
- (h) The concerned Appellate Authority will convey its decision within five working days from receiving the appeal.
- (i) The decision of the Appellate Authority will be final, and no further appeal will be entertained under any circumstances.

5. Safe guarding Confidentiality

- (a) It will be ensured by all authorities that the complainant and the respondent are not victimized or discriminated against.
- (b) Implementation of this procedure will be done without prejudice to either party.
- (c) At all stages of this procedure, a full explanation in writing for decisions and actions taken as part of the process will be provided, if so, requested by the complainant or the respondent.
- (d) While dealing with the issue, all possible confidentiality and privacy will be maintained and all records relating to such complaints will be treated as confidential.
- (e) Records concerning grievances handled under this process and their outcomes shall be maintained for a period of one year.
- (f) There will be no cost to the complainant for utilizing this grievance and appeals process.


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**INDIRA MAHAVIDYALAYA,
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**STUDENT GRIEVANCE REDRESSAL COMMITTEE
POLICY DOCUMENT**

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Date: 22/02/2020

Student Grievance Redressal Committee Policy Document

The college has an effective Student grievance redressal committee to address grievances and complaints regarding academic activities, physical facilities, administrative services, Library and other support services and issues pertaining to individual as well as collective problems. The policy applies to all students who enrolled in the institution

This policy outlines the procedure for addressing grievances and provides guidance on how to resolve conflicts in a constructive and positive manner. If a student has any grievances related to academic procedure, he/she can get it resolved with help from the tutor in charge and the head of the department. If there are non-academic issues, the student may report it to the tutor or Head of the department but if it doesn't get resolved there, the students may approach the principal who in turn will refer it to the grievance redressal committee which constitutes members here under.

Grievance Redressal Committee collects grievances, complaints and suggestions through suggestion box as well as in oral communication with office administration. In case, if a person is unwilling to appear in front of committee, he/she may drop a complaint in suggestion box. The complaints are recorded, and discussed for solution.

Aims:

In order to ensure transparency by the institution imparting education in admissions and with paramount objective of preventing unfair practices and to provide mechanism to students for redressal of their grievances.

Objectives:

- To maintain healthy atmosphere in college.
- To encourage students to express their grievance freely and frankly.
- Advising students to respect the right and dignity of one another and prohibition of ragging in any form.


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Date: 02/03/2019

Mechanism of Students Grievances Redressal

Procedure of Registration of Complaint:

The first step is to register the compliant. The person who has a grievance should inform the concerned authority, such as the Grievance Redressal Committee the designated officer responsible for handling grievances. The complaint can be made in writing or orally, and it should clearly state the nature of the grievance and the relief sought.

Investigation and Fact –Finding:

The next is to investigate the complaint and rather all the relevant facts. The student Grievance Redressal Committee or the designated officer responsible for handling grievances will conduct an inquiry, gather evidence, and interview witness to understand the situation and determine the appropriate course of action.

Resolution:

Once the facts have been identified and analysed, the Grievance Redressal Committee responsible for handling grievances will provide a written response outlining the decision and the action to be taken. The response will be communicated to the complainant within a reasonable time frame.

Making Malicious or False Complaints:

If the complaint was made with a malicious intent, the committee shall take strict disciplinary action against the complainant. The committee has provision of action on any witness who submits false evidence or produces any forged or misleading document relating to the complaint.


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**INDIRA MAHAVIDYALAYA,
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ANTI - RAGGING POLICY

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Date: 02/03/2019

Anti - Ragging Policy

Anti-Ragging committee is one of the important aspects of Institutional mechanism. As per the guidelines of (UGC), It is modified as per UGC regulations time to time.

Objective of Anti-Ragging Cell

Anti –Ragging committee is supervisory in preserving a culture of Ragging free environment in the college campus.

The main objectives of this cell are as follows.

1.Preventing ragging.

The committee ensures that ragging, which can lead to physical and mental harassment of students, is strictly prohibited.

2.Creating Awareness.

It educates students about the consequences of ragging and the legal provisions against it.

3.Monitoring and Reporting.

The committee monitors the campus to prevent any incidents occur in the premises. They promptly report them to the authorities.

4.Any act of physical abuse causing Assault, harm or danger to Health.

5.Any act of wrongful confinement, kidnapping, molesting or unnatural offences, use of criminal forces, trespass or intimidation.

6.Any unlawful assembly or conspiracy to ragging.

Provision of Punishment

As students or group of students found guilty of ragging in the campus or even outside the campus shall be liable one or more of the following punishments.

1. Debarring from appearing in any sessional test/university examination.

2. Suspension from the college.

3. Cancellation of the admission.

4. Suspension from attending classes and academic privileges.


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Date: 02/03/2019

Mechanism of Anti- Ragging Cell

- As per the state government and the university directives a separate committee has been constituted for this purpose.
- Also, the college has committee such as Monitoring committee and Discipline committee to take care of anti-ragging issues.
- To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging
- To bring out an awareness among the students about the consequences of ragging.
- To keep a constant eye and vigilance over ragging so as to prevent its occurrence.
- Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- Campus monitoring is done under CCTV surveillance.
- The complaints box is installed in college campus

Any students can register for their grievances via email also.


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**INDIRA MAHAVIDYALAYA,
KALAMB
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**ANTI- SEXUAL HARASSMENT CELL
POLICY DOCUMENT**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

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Date: 02/03/2019

Anti- Sexual Harassment Cell Policy Document

Indira College Kalamb has implemented a series of progressive policies, initiatives, and practices that strengthen the fair, ethical and stress-free ambience. The Indira Mahavidyalaya, Kalamb is committed to providing a safe environment for all its students' employees other stake holders free from discrimination on any ground and from harassment at work including sexual harassment. It will operate a zero-tolerance policy for any form of sexual harassment in the workplace, treat all incidents seriously and promptly investigate all allegations of sexual harassment. Any person found to have sexually harassed by any another, he /she will face disciplinary action, up to and including dismissal from employment. All complaints of sexual harassment will be taken seriously and treated with respect and in confidence.

In compliance with the instructions of National commission for Women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgement dated 13th August, 1997 on the subject of sexual harassment of women in the workplace, the college had duly constituted an Internal Complaint Committee for considering complaints of sexual harassment. The composition of the Complaint Committee was revised subsequent to retirement, transfer etc. of the existing Chairperson. This Committee in the college has now been re-constituted based on the recommendations of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013, as well as Handbook on Sexual Harassment of Women by Ministry of Women and Child Development, Govt, Of India, for considering complaints of sexual harassment of women at workplace. The composition of the committee is as follows.

- Provide reasonable opportunity to the aggrieved employee and respondent for presenting and defending their respective case before the Cell.
- Initiate appropriate remedial measures to respond to any substantiated allegations of Sexual Harassment and objectionable behaviour.
- Complete its inquiry within ninety days of acceptance of the complaint.
- Undergoing counselling session or carrying out community service.

Making Malicious or False Complaints

- If the complaint was made with a malicious intent, the cell shall take strict disciplinary action against the complainant. The cell has provision of action on any witness who submits false evidence or produces any forged or misleading document relating to the complaint.


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**INDIRA MAHAVIDYALAYA,
KALAMB
DIST. YAVATMAL**

**EQUAL OPPORTUNITY/SC/ST CELL
POLICY DOCUMENT**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

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Date: 12/04/2021

Equal Opportunity/SC/ST Cell Policy Document

- ❖ The basic aim of the Equal Opportunity Cell is to ensure that students and faculty belonging to various community, religion, region, gender or ability is not deprived of their basic opportunities to enshrine democratization within campus.
- ❖ To promote the equality among all and eliminate the discrimination or harassment.
- ❖ To adopt and implement harmonized ambience and space for all students entered in the journey of college.
- ❖ To identify the issues in the campus and to provide an enabling and non-discriminative environment for all.
- ❖ To disseminate the information related to schemes, programs, office orders of the Govt., related to welfare of SC /ST groups from time to time.
- ❖ To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- ❖ Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- ❖ To create an atmosphere of equal opportunity through awareness programs.
- ❖ To expedite legal redressed in matters of violation of equal opportunity and dignity.


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**INDIRA MAHAVIDYALAYA,
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**INTERNAL COMPLAINT COMMITTEE
MEETING NOTICE**

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**Internal Complaint Committee
Notice - I**

Date: - 29-09-2022

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 15-10-2022 at 1.30p.m. at principal chamber with the following agenda.

Agenda

- ❖ Welcome and Introduction.
- ❖ To take the necessary action on any complaint.
- ❖ To arrange a guest lecture of an awareness about code of conduct of college.
- ❖ Any other issue with the permission of chairman.

Copy Submitted to Director

Copy to: Notice Board, All Committee Members, All HODs


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**Internal Complaint Committee
Notice - II**

Date: - 09-01-2023

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 11-01-2023 at 12.30p.m. at principal chamber with the following agendas.

Agendas

- ❖ Confirmation of the minutes of the previews meeting.
- ❖ Active member for the committee should be to select the mentor for the care and academic concentration on the allotted students.
- ❖ To discuss and take the review of activities during the current academic year.
- ❖ Any other issue with the permission of chairman.

Copy Submitted to Director

Copy to: Notice Board, All Committee Members, All HODs


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**Internal Complaint Committee
Notice - I**

Date: - 13-09-2021

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 21-09-2021 at 12.30pm at NAAC room with the following agendas.

Agendas

- ❖ To outline the activities for the session 2021-22
- ❖ To aware all the stake holders regarding safety measures and disciplinary parameters among the campus.
- ❖ To decide policy and statutory regulations for mapping the complaints.
- ❖ To celebrate the international women's day and constitution day.
- ❖ Any other issue with the permission of chairman.

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Copy to: Notice Board, All Committee Members, All HODs

Bhaskar
**Co-ordinator
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**Internal Complaint Committee
Notice - II**

Date: - 21-10-2021

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 23-10-2021 at 12.30p.m. in ICT room with the following agendas.

Agendas

- ❖ Confirmation of the minutes of the previews meeting.
- ❖ To bring awareness about code of conduct.
- ❖ To enhance the facilities of girl's common room.
- ❖ Any other issue with the permission of chairman.

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Copy to: Notice Board, All Committee Members, All HODs

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**Internal Complaint Committee
Notice - I**

Date: - 09-12-2020

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 12-12-2020 at 2.15p.m. at smart classroom with the following agendas.

Agendas

- ❖ To outline the activities for the session 2020-21
- ❖ Take the activity during current year.
- ❖ To prepare annual report.
- ❖ To prepare action taken report.
- ❖ Any other issue with the permission of chairman.

Copy Submitted to Director

Copy to: Notice Board, All Committee Members, All HODs


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E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Internal Complaint Committee

Notice - I

Date: - 15-07-2019

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 17-07-2019 at 12.45p.m. at principal cabin with the following agendas.

- ❖ To decide the activities for the session 2020-21
- ❖ To organize activity about gender equality.
- ❖ To organize a guest lecture on legal provisions for rights and responsibility.
- ❖ To celebrate international women's day and constitution day.
- ❖ Any other issue with the permission of chairman.

Copy Submitted to Director

Copy to: Notice Board, All Committee Members, All HODs


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

**Internal Complaint Committee
Notice - II**

Date: - 01-12-2019

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 03-12-2019 at 12.15p.m. at smart classroom with the following agendas.

Agendas

- ❖ Confirmation of the minutes of the previews meeting.
- ❖ To prepare action taken report.
- ❖ To prepare annual report.
- ❖ Any other issue with the permission of chairman.

Copy Submitted to Director

Copy to: Notice Board, All Committee Members, All HODs


**Co-ordinator
IGAC
Indira Mahavidyalaya
Kalamb**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Mob. No. Principal- 9422867658, Vice-Principal -9420199479

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**Internal Complaint Committee
Notice - I**

Date: - 18-07-2018

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 21-07-2018 at 12.30p.m. at smart classroom with the following agendas.

Agendas

- ❖ To discuss the activities for the session 2018-19
- ❖ To organize orientation program on behavioural aspects among the campus.
- ❖ The concerned would be intimated about the nonfunctioning sanitary napkin vending machine.
- ❖ To review the basic amenities for staff and students.
- ❖ To appoint an advocate for legal consultation, if need be.
- ❖ Any other issue with the permission of chairman.

Copy Submitted to Director

Copy to: Notice Board, All Committee Members, All HODs

Elwade
**Co-ordinator
IGAC
Indira Mahavidyalaya
Kalamb**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

**Internal Complaint Committee
Notice - II**

Date: - 01-03-2019

All the member of Internal Complaint Committee are hereby informed that a meeting is schedule on dated 02-03-2019 at 12.20p.m. at smart classroom with the following agendas.

Agendas

- ❖ Confirmation of the minutes of the previews meeting.
- ❖ To provide the access for staff and students.
- ❖ To put the girl's suggestion box / complaint box.
- ❖ To take the necessary action on any complaint.
- ❖ To celebrate international women's day and constitution day.
- ❖ Any other issue with the permission of chairman.

Copy Submitted to Director

Copy to: Notice Board, All Committee Members, All HODs


**Co-ordinator
IQAG
Indira Mahavidyalaya
Kalamb**

**INDIRA MAHAVIDYALAYA,
KALAMB
DIST. YAVATMAL**

**STUDENT GRIEVANCE REDRESSAL COMMITTEE
MEETING NOTICE**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade
Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Student Grievance Redressal Committee

Year: 2022-23

Notice - I

Date: 16 August 2022

All the members of Student's Grievance Redressal Committee are hereby informed that the meeting is called on 18 August 2022 at 1.30p.m. with all members of committee at Principal's Office This meeting will be presided by the principal.


All the members are requested to attend the meeting without fail

Agenda of Meeting:

- To read and confirm the previous minutes of the meeting.
- To discuss disciplinary rule for any mishappening or misconduct in the campus.
- To ensure the safety and security of girl's students
- As there is not a single complaint has been lodged by the student in the session 2022-23.

Copy to –

Principal, Notice Board, All Committee Members


HOD
LECTURER
(Sign & Stamp)
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Student Grievance Redressal Committee

Year: 2022-23

Notice – II

Date: 2 January 2023


All the members of Students Grievance Redressal Committee are hereby informed that the subsequent meeting is scheduled on 3 January 2023 at 1.30p.m. with all members of committee at Principal's Office. The meeting will preside by the principal of the college.

Agenda of Meeting:

- To read and confirm the previous minutes of the meeting.
- To maintain the dignity of the college by ensuring strife free atmosphere in the college
- To promote the cordial Student- relationship and Student mentorship within campus.

Copy to –

Principal, All Committee Members Notice Board


HOD
LECTURER
(Sign & Stamp)
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Student Grievance Redressal Committee

Year: 2021-22

Notice – I

Date: 19 September 2021

All the members of Student's Grievance Redressal Committee are hereby informed that the meeting is called on 20 September 2021 at 1.30p.m. with all members of committee at Principal's Office This meeting will be presided by the principal.

All the members are requested to attend the meeting without fail

Agenda of the Meeting:

- To conduct Awareness meeting the student's teacher's parents and other stakeholders for mechanism of grievance registration.
- To frame t the parameter for conducive environment to student for studying and communicating with their fellow.
- To navigate the directions about fear free atmosphere with proper mechanism of disposal of grievance

Copy to –

Principal, Notice Board, All Committee Members

Elisavete
Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Student Grievance Redressal Committee

Year: 2021-22

Notice – II

Date:18 February 2022

All the members of Students Grievance Redressal Committee are hereby informed that the subsequent meeting is scheduled on 19 February 2022 at 1.00p.m. with all members of committee at Principal's Office. The meeting will preside by the principal of the college.

Agenda of the Meeting:

- To discuss on the vigilance and supervision of campus
- To arrange the various activities for grievance redressal mechanism
- To make provision of student amenities as may have been promised or required in institution

Copy to –

Principal, All Committee Members Notice Board


Co-ordinator
IQAC
Indira Mahavidyalaya
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Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Student Grievance Redressal Committee

Year: 2020-21

Notice – I

Date: 16 September 2021

All the members of Students Grievance Redressal Committee are hereby informed that the meeting is called on 17 September 2020 at 1.30p.m. with all members of committee at Principal's Office This meeting will be presided by the principal.

All the members are requested to attend the meeting without fail

Agenda Virtual Meeting:

- To conduct planning about empowerment of fresh students within the campus
- To discuss about conducive environment to student for studying and communicating with their fellow.
- To justify the regulations of Students Grievance Redressal Committee

Copy to –

Principal, Notice Board, All Committee Members


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

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E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Student Grievance Redressal Committee

Year: 2019-20

Notice – I

Date: 13 August 2019

All the members of Students Grievance Redressal Committee are hereby informed that the meeting is called on 14 August 2019 at 12.30p.m. with all members of committee at ICT room This meeting will be presided by the principal.

All the members are requested to attend the meeting without fail

Agenda of the Meeting:

- To sensitize students about the Student Grievance Redressal Mechanism
- To develop policy towards accountable and easily accessible ambience among the student's teacher's parents and other stakeholders regarding grievances
- To arrange the various activities for orientation of students in the campus

Copy to –

Principal, Notice Board, All Committee Members

Elavale
Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Student Grievance Redressal Committee

Year: 2019-20

Notice – II

Date:8 February 2020

All the members of Students Grievance Redressal Committee are hereby informed that the subsequent meeting is scheduled on 09 February 2020 at 1.30p.m. with all members of committee at Principal's Office. The meeting will preside by the principal of the college.

Agenda of the Meeting:

- To organize the talk on awareness of fear free atmosphere
- To develop tolerance policy among the campus
- to make aware about to respect the rights and dignity of staff and student fellow
- To arrange the various activities for promotion of togetherness within college campus

Copy to –

Principal, All Committee Members Notice Board

Shubrales
Co-ordinator
IGAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

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Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Student Grievance Redressal Committee

Year: 2018-19

Notice – I

Date: 03 August 2018

All the members of Students Grievance Redressal Committee are hereby informed that the meeting is called on 04 August 2018 at 12.30p.m. with all members of committee at NAAC room This meeting will be presided by the principal.

All the members are requested to attend the meeting without fail

Agenda of the Meeting:

- To organize detailed orientation program for student and staff
- to form and deploy statutory action within campus
- To make discussion on to promote a culture of respect, empathy

Copy to –

Principal, Notice Board, All Committee Members


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Student Grievance Redressal Committee

Year: 2018-19

Notice – II

Date:3 February 2019

All the members of Students Grievance Redressal Committee are hereby informed that the subsequent meeting is scheduled on 4 February 2019 at 1.30p.m. with all members of committee at Principal's Office. The meeting will preside by the principal of the college.

Agenda of the Meeting:

- To prevent and eliminate the worse incidents within the college premises
- To discuss on the measures on prohibition of misconduct and mishappening in the college premises
- To make conducive ambience among the student and staff

Copy to –

Principal, All Committee Members Notice Board


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

**INDIRA MAHAVIDYALAYA,
KALAMB
DIST. YAVATMAL**

**ANTI-RAGGING CELL
MEETING NOTICE**

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade
Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Anti-Ragging Cell

Year: 2022-23

Notice - I

Date: - 05-01-2023

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 7 January 2023 at 1.00p.m. with all members of cell at Principal's Office.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To organize the orientation session on Anti-Ragging in the induction programme.
- To develop ZERO tolerance towards ragging among the student's teacher's parents and other stakeholders.
- To discuss on the vigilance and supervision of campus.
- To arrange the various activities for prohibition of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members

B. B. B. B.
Co-ordinator
IGAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

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Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Anti-Ragging Cell

Year: 2022-23

Notice - II

Date: - 08-02-2023

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 11 February 2023 at 1.30p.m. with all members of cell at Principal's Office.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To conduct Awareness meeting the student's teacher's parents and other stakeholders
- To discuss about the parameter for conducive environment to student for studying and communicating with their fellow.
- To navigate the directions about Anti ragging prohibition.

Copy to – Principal, Notice Board, All Committee Members


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Anti-Ragging Cell

Year: 2021-22

Notice - I

Date: - 15-09-2021

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 17 September 2021 at 1.45p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To organize the talk on Anti-Ragging in the induction programme.
- To develop policy towards ragging free ambience among the student's teacher's parents and other stakeholders.
- To arrange the various activities for sensitization of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

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Anti-Ragging Cell

Year: 2021-22

Notice - II

Date: - 07-03-2022

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 10 March 2022 at 12.45p.m. with all members of cell at NACC room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To conduct planning about Anti-Ragging within the campus.
- To discuss about conducive environment to student for studying and communicating with their fellow.
- To justify the regulations of Anti-Ragging prohibition.

Copy to – Principal, Notice Board, All Committee Members


HOD
LECTURER
(Sign & Stamp)
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Anti-Ragging Cell

Year: 2020-21

Notice - I

Date: - 05-11-2020

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 8 November 2020 at 1.30p.m. with all members of cell at smart classroom.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To conduct Awareness meeting to prevent and eliminate incidents of ragging within the college premises and, in the neighbourhood.
- To discuss the policies and mechanism about to prohibit ragging in the campus.
- To make aware all the stakeholders about punishments and consequences of ragging.

Copy to – Principal, Notice Board, All Committee Members


Co-ordinator
IGAG
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

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Anti-Ragging Cell

Year: 2020-21

Notice - II

Date: - 05-01-2021

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 7 January 2021 at 1.45p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To organize the talk on awareness of ragging free atmosphere.
- To develop for zero tolerance policy among the campus.
- To arrange the various activities for sensitization of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members

Bhaskar
Co-ordinator
IQAG
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

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Anti-Ragging Cell

Year: 2019-20

Notice - I

Date: - 25-09-2019

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 27 September 2019 at 2.00p.m. with all members of cell at ICT room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To organize detailed orientation program for student and staff.
- To form and deploy anti-ragging actions within campus.
- To make discussion on to promote a culture of respect, empathy.

Copy to – Principal, Notice Board, All Committee Members


Co-ordinator
IGAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

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Anti-Ragging Cell

Year: 2019-20

Notice - II

Date: - 11-03-2020

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 12 March 2020 at 1.40p.m. with all members of cell at principal chamber.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To sensitize students about the harmful effects of ragging.
- To develop policy towards ragging free ambience among the student's teacher's parents and other stakeholders.
- To arrange the various activities for sensitization of ragging in the campus.

Copy to – Principal, Notice Board, All Committee Members


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB

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Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Anti-Ragging Cell

Year: 2018-19

Notice - I

Date: - 21-09-2018

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 24 September 2018 at 2.30p.m. with all members of cell at NAAC room.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To discuss on the vigilance of campus.
- To form and deploy Anti-Ragging actions within campus.
- To make discussion on ragging free environment.

Copy to – Principal, Notice Board, All Committee Members

Elvade
Co-ordinator
IGAC
Indira Mahavidyalaya
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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E mail - imvkalamb@yahoo.co.in Website – www.indiramahavidyalaya.com

Anti-Ragging Cell

Year: 2018-19

Notice - II

Date: - 13-03-2019

It is hereby informed that Anti-Ragging Cell meeting is conveyed on 15 March 2019 at 1.00p.m. with all members of cell at principal chamber.

Hence all the members are requested to attend the meeting without fail.

Agenda

- To sensitize students about the harmful effects of ragging.
- To arrange talk on ragging free ambience for newly admitted.
- To arrange the various activities for sensitization of ragging in the campus ensuring safety and security.

Copy to – Principal, Notice Board, All Committee Members




Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

**INDIRA MAHAVIDYALAYA,
KALAMB
DIST. YAVATMAL**

**ANTI-SEXUAL HARASSMENT CELL
MEETING NOTICE**

Notice

Dr. Yashwant Mareshwar Dondale SarvajaniKshikshaniK Trust's
INDIRA MAHAVIDYALAYA KALAMB
DIST. YAVATMAL, MAHARASHTRA 445401
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade
Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imykalamb@yahoo.co.in Website - www.indiramahavidyalaya.com



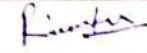



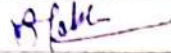
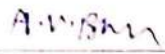
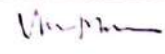
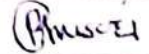

ANTI-SEXUAL HARASSMENT CELL

2022-2023

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 24/ 07/ 2022 at 2:00 pm in ICTRoom.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|------------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Shri. V. R. Takale | Non-Teaching |  |
| 6 | Ku. A. V. Bhoyar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta Vilas Bhusari | Students |  |
| 9 | Ruchita Santosh Dukare | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalamb
Dist Yavatma.

Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA KALAMB
DIST. YAVATMAL, MAHARASHTRA 445401
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade
Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in Website - www.indiramahavidyalaya.com

ANTI-SEXUAL HARASSMENT CELL

2022-2023

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 18/09/2022 at 1:30 pm in ICT Room.


Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|------------------------|---------------------------|-----------|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce | |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco | |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce | |
| 4 | Prof. S. S. Raut | Director of physical edu. | |
| 5 | Shri. V. R. Takale | Non-Teaching | |
| 6 | Ku. A. V. Bhojar | Non-Teaching | |
| 7 | Add. V. R. Mandavkar | Advocate | |
| 8 | Prajakta Vilas Bhusari | Students | |
| 9 | Ruchita Santosh Dukare | Students | |

Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalam
Dist Yavatma.

Notice

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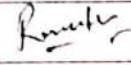
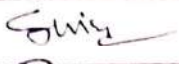

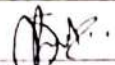
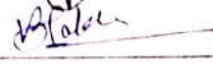
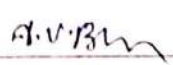
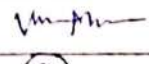
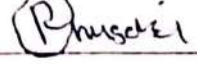
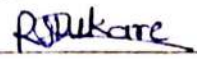
ANTI-SEXUAL HARASSMENT CELL

2022-2023

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 19/ 03/ 2023 at 12-45 pm in ICT Room.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|------------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Shri. V. R. Takale | Non-Teaching |  |
| 6 | Ku. A. V. Bhojar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta Vilas Bhusari | Students |  |
| 9 | Ruchita Santosh Dukare | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalamb
Dist Yavatma.

Notice

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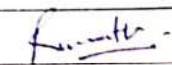
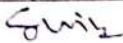

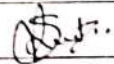
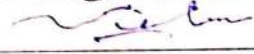
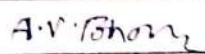
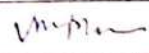
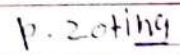
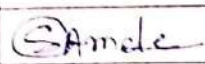
ANTI-SEXUAL HARASSMENT CELL

2021-2022

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 23/ 07/ 2021 at 12:30 pm in ICT Room.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhoyar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta zoting | Students |  |
| 9 | Snehal Amde | Students |  |


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Notice

Dr. Yashwant Moreshwar Dondé Sarwajanik Shaikshanik Trust's

INDIRA MAHAVIDYALAYA, KALAMB

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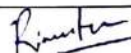




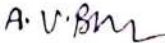
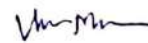

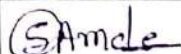
ANTI-SEXUAL HARASSMENT CELL

2021-2022

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 19/ 01/ 2022 at 3:00 pm in ICT Room.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhojar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta zoting | Students |  |
| 9 | Snehal Amde | Students |  |


Co-ordinator
IGAC
Indira Mahavidyalaya
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Notice

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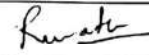
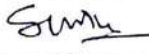


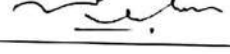
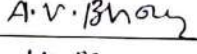
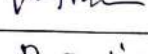
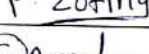
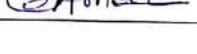
ANTI-SEXUAL HARASSMENT CELL

2020-2021

Meeting Notice

The following members are hereby informed to remain join for the meeting on Date 25/ 09/ 2020 at 3:00 pm in zoom platform.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhoyar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta Zoting | Students |  |
| 9 | Snehal Amde | Students |  |


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Notice

Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's

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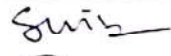
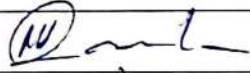
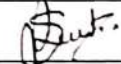

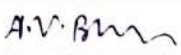
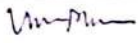
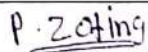
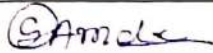
ANTI-SEXUAL HARASSMENT CELL

2020-2021

Meeting Notice

The following members are hereby informed to remain join forthe meeting on Date 18/ 12/ 2020at 3:00 pm in zoom platform.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhojar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta Zoting | Students |  |
| 9 | Snehal Amde | Students |  |


Co-ordinator
IQAC
Indira Mahavidyalaya
Kalamb

Notice

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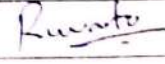
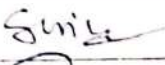

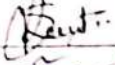
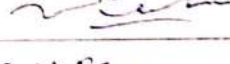

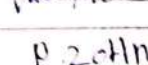
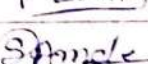
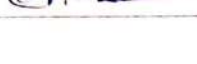
ANTI-SEXUAL HARASSMENT CELL

2020-2021

Meeting Notice

The following members are hereby informed to remain join forthe meeting on Date 16/ 02/ 2021at 3:00 pm in zoom platform.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
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| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta Zoting | Students |  |
| 9 | Snehal Amde | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalamb
Dist Yavatma.

Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

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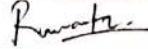
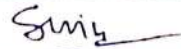
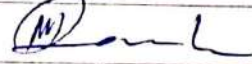

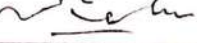
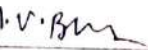
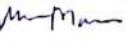
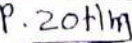
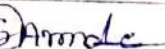
ANTI-SEXUAL HARASSMENT CELL

2019-2020

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 21/ 06/ 2019 at 12:45 pm in ICT Room.



Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
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| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta Zoting | Students |  |
| 9 | Snehal Amde | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalamb
Dist Yavatma.

Notice

Dr. Yashwant Mureshwar Dondre SarwajitkShaikshanik Trust's
INDIRA MAHAVIDYALAYA KALAMB
DIST. YAVATMAL, MAHARASHTRA 445401
Tele. (07201) 226147/226129 NAAC Accredited B+ Grade
Mob. No. Principal -9422867658, Vice-Principal -9420199479
E-mail - invkalam@yahoo.co.in Website - www.indiramahavidyalaya.com



ANTI-SEXUAL HARASSMENT CELL

2019-2020

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 23/ 09/ 2019 at 2.15 pm in ICT Room.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhoyar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta Zoting | Students |  |
| 9 | Snehal Amde | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalam
Dist Yavatma.

Notice

Dr. Yashwantrao Moreishwar Donde Sarwajanik Shaikshaniik Trust's

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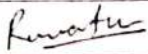
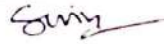
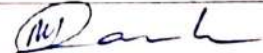
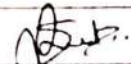

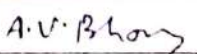
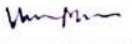
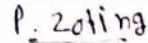
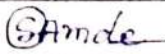
ANTI-SEXUAL HARASSMENT CELL

2019-2020

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 15/ 01/ 2020 at 2:45 pm in ICT Room.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhoyar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Prajakta Zoting | Students |  |
| 9 | Snehal Amde | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalam
Dist Yavatma.

Notice

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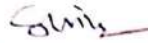

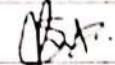

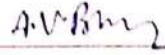
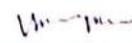
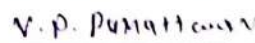
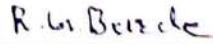
ANTI-SEXUAL HARASSMENT CELL

2018-2019

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 23/ 09/ 2018 at 1:00 pm in ICT Room.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhoyar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Ku. V. P. Pampattiwar | Students |  |
| 9 | Ku. R. G. Barde | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalamb
Dist Yavatma.

Notice

Dr. Yashwant Moreshwar Dondre Sarvagyanik Shaikshanik Trust's



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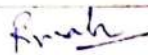
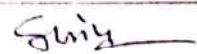



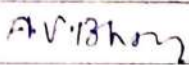
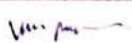
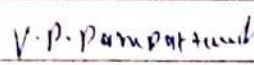
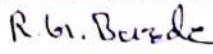
ANTI-SEXUAL HARASSMENT CELL

2018-2019

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 15/01/2019 at 2:00pm ICT Room.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhoyar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Ku. V. P. Pampattiwar | Students |  |
| 9 | Ku. R. G. Barde | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalamb
Dist Yavatma.

Notice

Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's

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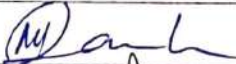

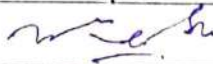
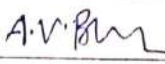
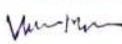
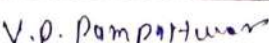
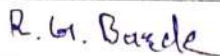
ANTI-SEXUAL HARASSMENT CELL

2018-2019

Meeting Notice

The following members are hereby informed to remain present for the meeting on Date 15/ 03/ 2019 at 1:45 pm ICT Room.

Anti-Sexual Harassment Cell

| Sr. No | Name of member | Designation | Signature |
|--------|-----------------------|---------------------------|---|
| 1 | Prof. R. M. Wath | Head. Dept. of Commerce |  |
| 2 | Prof. S. Y. Lakhadive | Head. Dept. of Home-Eco |  |
| 3 | Prof. M.P. Rakhunde | Dept. of Commerce |  |
| 4 | Prof. S. S. Raut | Director of physical edu. |  |
| 5 | Dr. G. P. Urkunde | Librarian |  |
| 6 | Ku. A. V. Bhojar | Non-Teaching |  |
| 7 | Add. V. R. Mandavkar | Advocate |  |
| 8 | Ku. V. P. Pampattiwar | Students |  |
| 9 | Ku. R. G. Barde | Students |  |


Signature & stamp
Prof. S. Y. Lakhadive
Head
Department of Home-Economics
Indira Mahavidyalaya Kalamb
Dist Yavatma.

**INDIRA MAHAVIDYALAYA,
KALAMB
DIST. YAVATMAL**

**EQUAL OPPORTUNITY CELL/SC/ST CELL
MEETING NOTICE**

Notice

Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's

INDIRA MAHAVIDYALAYA, KALAMB

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail - imvkalamb@yahoo.co.in

Website - www.indiramahavidyalaya.com



Date: 08/08/2022

NOTICE

Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 13/08/2022 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 12.03.2022
2. Action Taken Report
3. Measures for this session

| | | |
|----|--|------------------------|
| 1. | Dr.Pavan Bhau Mandavkar (President) | <i>P.B. Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | <i>Snehal</i> |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | <i>Prashant</i> |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | <i>Vishal</i> |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | <i>Kailash</i> |
| 6. | Ku. Gauri Santosh Khandetod (Student Representative) | <i>Gauri Khandetod</i> |
| 7. | Ku. Divya Mahadev Bulle (Student Representative) | <i>D.M. Bulle</i> |

[Signature]
IQAC

Co-Ordinator

Indira Mahavidyalaya, Kalamb



P.B. Mandavkar
PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

INDIRA MAHAVIDYALAYA, KALAMB

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Website - www.indiramahavidyalaya.com



Date: 08/03/2023

NOTICE

Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 11/03/2023 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 13/08/2022
2. Action Taken Report
3. Measures for this session

| | | |
|----|--|------------------|
| 1. | Dr.Pavan Bhau Mandavkar (President) | P. B. Mandavkar. |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | |
| 6. | Ku. Gauri Santosh Khandetod (Student Representative) | |
| 7. | Ku. Divya Mahadev Bulle (Student Representative) | D. M. Bulle |

IQAC
Co-Ordinator
Indira Mahavidyalaya, Kalamb



PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
INDIRA MAHAVIDYALAYA, KALAMB



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Mob. No. Principal- 9422867658, Vice-Principal -9420199479
E mail - imvkalamb@yahoo.co.in
Website - www.indiramahavidyalaya.com



Date: 11/08/2021

NOTICE

Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/08/2021 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 13/03/2021
2. Action Taken Report
3. Measures for this session

| | | |
|----|---|------------------|
| 1. | Dr.Pavan Bhau Mandavkar (President) | P. B. Mandavkar. |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | |
| 6. | Ku. Manisha Champalal Rathod (Student Representative) | |
| 7. | Mr. Krantikumar Shailesh Alone (Student Representative) | |

IQAC
Co-Ordinator
Indira Mahavidyalaya, Kalamb



P. B. Mandavkar.
PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's
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Date: 09/03/2022

NOTICE

Equal Opportunity Cell/SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 12/03/2022 at 3 p.m. at the office of the College to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 14/08/21
2. Action Taken Report
3. Measures for this session

| | | |
|----|---|----------------------|
| 1. | Dr.Pavan Bhau Mandavkar (President) | <i>P.B.Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | <i>Snehal</i> |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | <i>PJ</i> |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | <i>Vishal</i> |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | <i>Kailash</i> |
| 6. | Ku. Manisha Champalal Rathod (Student Representative) | <i>Manisha</i> |
| 7. | Mr. Krantikumar Shailesh Alone (Student Representative) | <i>Krantikumar</i> |

[Signature]
IQAC
Co-Ordinator
Indira Mahavidyalaya, Kalamb



P.B.Mandavkar
PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Notice

Dr. Yashwant Moreshwar Donde SarwajanikShaikshanik Trust's
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Date: 11/08/2020

NOTICE

Equal Opportunity Cell / SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/08/2020 at 2 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 14/03/2020
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

| | | |
|----|---|--------------------|
| 1. | Dr.Pavan Bhau Mandavkar (President) | P. B. Mandavkar. |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | <i>[Signature]</i> |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | <i>[Signature]</i> |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | <i>[Signature]</i> |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | <i>[Signature]</i> |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative) | <i>[Signature]</i> |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | <i>[Signature]</i> |

[Signature]
IQAC
Co-Ordinator
Indira Mahavidyalaya, Kalamb



P. B. Mandavkar
PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Notice



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Date: 10/03/2021

NOTICE

Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 13/03/2021 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 14/08/2020
2. Action Taken Report
3. Measures for this session

| | | |
|----|---|-----------------|
| 1. | Dr. Pavan Bhau Mandavkar (President) | P. B. Mandavkar |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | Snehal |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | Prashant |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | Vishal |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | Kailash |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative) | Kalal |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | Digvijay |


IQAC
Co-Ordinator
Indira Mahavidyalaya, Kalamb



P. B. Mandavkar
PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Notice

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Date: 07/08/2019

NOTICE

Equal Opportunity Cell /SC/ST Cell

A general meeting of the Equal Opportunity Cell/SC/ST cell will be held on 10/08/2019 at 3 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 16/03/2019
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

| | | |
|----|---|-----------------------|
| 1. | Dr.Pavan Bhau Mandavkar (President) | <i>P.B. Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | <i>Snehal</i> |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | <i>Prashant</i> |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | <i>Vishal</i> |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | <i>Kailash</i> |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative) | <i>Kalal</i> |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | <i>Digvijay</i> |

[Signature]
IQAC
Co-Ordinator
Indira Mahavidyalaya, Kalamb



P. B. Mandavkar
PRINCIPAL
Indira Mahavidyalaya
Kalamb Dist. Yavatmal

Notice

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's

INDIRA MAHAVIDYALAYA, KALAMB



DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

E mail – imvkalamb@yahoo.co.in

Website – www.indiramahavidyalaya.com



Date: 12/03/2020

NOTICE

Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/SC/ST cell will be held on 14/03/2020 at 3 p.m. in an online mode to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. Confirmation of the proceedings held on 10/08/2019
2. Action Taken Report
3. Measures for this session
4. Miscellaneous

| | | |
|----|---|------------------------|
| 1. | Dr. Pavan Bhau Mandavkar (President) | <i>P. B. Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | <i>Snehal</i> |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | <i>Prashant</i> |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | <i>Vishal</i> |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | <i>Kailash</i> |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative) | <i>Kalal</i> |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | <i>Digvijay</i> |


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Date: 12/03/2019

NOTICE

Equal Opportunity Cell /SC/ST Cell

A meeting of the Equal Opportunity Cell/ SC/ST cell will be held on 16/03/2019 at 3.00 p.m. at the office of the college to discuss the following agenda. All concerned are requested to remain present.

Agenda:

1. To form EOC/SC/ST Cell
2. To select and nominate the members in the EOC/SC/ST Cell
3. To discuss the functioning of the EOC/SC/ST Cell.

| | | |
|----|---|------------------------|
| 1. | Dr. Pavan Bhau Mandavkar (President) | <i>P. B. Mandavkar</i> |
| 2. | Prof. Snehal Ramrao Khandekar (Co-ordinator) | <i>Snehal</i> |
| 3. | Prof. Prashant Santoshrao Jawade (SC Representative) | <i>Prashant</i> |
| 4. | Shri. Vishal Uttamrao Kodane (Scholarship clerk) | <i>Vishal</i> |
| 5. | Dr. Kailash Rambhau Nemade (Teacher Representative) | <i>Kailash</i> |
| 6. | Ku. Kalal Rajesh Inzalkar (Student Representative) | <i>Bhaskar</i> |
| 7. | Mr. Digvijay Pandurang Kaurase (Student Representative) | <i>Digvijay</i> |


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